Wed. 200 Pa REW ID: A67244

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Information and forwarding Information and return Recommendation See note on reverse Signature if approved Your action

SIS-SC Form No. 96 (Rev) 23 August 1944

As discussed As requested

Comments and return Information and file

## 4 December 1944

MENORANDUM for Chairman, Personnel Control Committee

Subject: Procedure for Better Utilization of Personnel

- 1. In order that an intelligent and comprehensive plan may be followed for the survey of utilisation of personnel on the Post, it is recommended that the following plan be adopted:
- a. All Branches be requested to prepare for the Personnel Control Committee a flow chart of their operations.
- b. That this flow chart be composed of a graphic description, showing the work of the Branch from the receipt of that work to the finished product.
- c. That these flow charts be reviewed by the Personnel Control Committee with a view to enabling the committee to more easily determine how utilization of personnel will be handled in the several Branches.
- 2. Upon review of all the flow charts, the Personnel Control Committee will set up sub-committees composed of one Branch member, one representative of the Personnel Control Committee and as many additional members as will be necessary for a complete review of the Branches activities.
- 3. It is felt that by study of the flow charts prior to actual inspection of utilization of personnel, the sub-committee preparing to do
  the audit will be better informed and able to do the job more quickly,
  efficiently and with better understanding.

Philip King, Jr. Wajor, Signal Corps