

~~SECRET~~Serial: N 4582  
28 NOV 1960~~SECRET~~

## MEMORANDUM FOR THE SECRETARY OF DEFENSE

(ATTN: General G. B. Erskine, USMC-Ret,  
Assistant to the Secretary of Defense,  
Special Operations)SUBJECT: Dependents Accompanying National Security Agency Personnel  
on Overseas Tours (U)

1. It is requested that the National Security Agency be excepted from the provisions of the Presidential Directive of 16 November 1960 pertaining to dependents accompanying Department of Defense personnel on overseas tours. The effect of this directive, if imposed upon this Agency, would be detrimental to the success of our important mission.
2. The National Security Agency maintains both civilian and military personnel in overseas locations. The numbers involved are relatively small. There are approximately 250 civilian employees and 100 military personnel currently serving in NSA overseas positions. A tabulation of our current, as well as of our near future, overseas assignments together with data concerning dependents is attached. These employees are assigned both to NSA Field Activities and to operational tasks with the Service Cryptological Agencies.
3. The NSA civilian staff overseas provides a major portion of the hard core of experienced and qualified personnel directing this phase of the national intelligence effort. This group is drawn from the NSA staff on a voluntary basis. A primary requirement to make overseas tours acceptable to the majority of the employees that NSA desires to send abroad is the opportunity to keep his family intact. Withdrawal of the authorization for NSA to send dependents with personnel selected for overseas positions will reduce the numbers of employees willing to accept such assignments. Such a limitation will have an adverse effect upon our ability to man our overseas positions.
4. A reduction of the length of tour for personnel serving overseas without dependents does not provide an acceptable solution to NSA's problem. The frequent turnover of personnel under such conditions and the resulting lowered efficiency and productivity does not provide the operational continuity necessary to the success of the NSA effort.
5. The military personnel assigned overseas by NSA are drawn from the Service Cryptologic Activities. These personnel are from among the small

Declassified and approved for release by NSA on 10-28-2013 pursuant to E.O. 13526

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number of experienced and trained military personnel who make a career of the Cryptologic Service. Limitations placed upon the ability of these personnel to maintain a family life while in the military service will only serve to force numbers of these personnel to resign from the service. In this aspect of our problem, NSA cannot be regarded apart from the Service Cryptologic Agencies since it is the same small group of personnel which must meet the requirements for military manpower of all these activities. To further diminish the small numbers now available will seriously jeopardize the future capacities of both NSA and the Service Cryptologic Activities.

6. In summary, if NSA is unable to continue to authorize dependents to accompany civilian and military personnel assigned to overseas positions there is no question but that the number and quality of such personnel will decline. Approval of the basic request is, therefore, strongly recommended.

L. H. FROST  
Vice Admiral, USN  
Director

## 2 Incls:

1. List of NSA Overseas Employees - Civ (dup)
2. List of NSA Overseas Employees - Mil (dup)

cc: DIR   
AG  
Reading File  
PERS

M/R: Self-explanatory. Mr. Mitchell of General Erskine's office requested PERS to prepare a paper presenting the NSA position with reference to the recent Presidential Directive concerning dependents accompanying employees serving overseas. It is understood that OSO is planning to submit a request for an exception to DOD.

  
MAURICE H. KLEIN, PERS, 3755, 28 Nov 60, bp

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## NEA OVERSEAS EMPLOYEES

## CIVILIAN

EO 3.3(h)(2)  
PL 86-36/50 USC 3605

| <u>LOCATION</u> | <u>NUMBER OVERSEAS</u> |              | <u>RETURN PRIOR MAY 61</u> |              | <u>REPORT PRIOR MAY 61</u> |              | <u>NUMBER PROJECTED O/S MAY 61</u> |              |
|-----------------|------------------------|--------------|----------------------------|--------------|----------------------------|--------------|------------------------------------|--------------|
|                 | <u>EMP</u>             | <u>DEPNS</u> | <u>EMP</u>                 | <u>DEPNS</u> | <u>EMP</u>                 | <u>DEPNS</u> | <u>EMP</u>                         | <u>DEPNS</u> |
|                 | 1                      | 4            | 0                          | 0            | 0                          | 0            | 1                                  | 4            |
|                 | 2                      | 6            | 1                          | 3            | 1                          | 2            | 2                                  | 5            |
|                 | 3                      | 10           | 0                          | 0            | 0                          | 0            | 3                                  | 10           |
|                 | 9                      | 24           | 0                          | 0            | 0                          | 0            | 9                                  | 24           |
|                 | 38                     | 98           | 1                          | 1            | 0                          | 0            | 37                                 | 97           |
|                 | 1                      | 0            | 0                          | 0            | 0                          | 0            | 1                                  | 0            |
|                 | 1                      | 1            | 1                          | 1            | 1                          | 3            | 1                                  | 3            |
|                 | 6                      | 10           | 1                          | 0            | 0                          | 0            | 5                                  | 10           |
|                 | 4                      | 9            | 1                          | 0            | 1                          | 2            | 4                                  | 11           |
|                 | 5                      | 6            | 3                          | 3            | 0                          | 0            | 2                                  | 3            |
|                 | 1                      | 5            | 0                          | 0            | 0                          | 0            | 1                                  | 5            |
|                 | 1                      | 0            | 0                          | 0            | 1                          | 1            | 2                                  | 1            |
|                 | 2                      | 6            | 0                          | 0            | 0                          | 0            | 2                                  | 6            |
|                 | 1                      | 3            | 0                          | 0            | 0                          | 0            | 1                                  | 3            |
|                 | 1                      | 3            | 0                          | 0            | 0                          | 0            | 1                                  | 3            |
|                 | 5                      | 10           | 0                          | 0            | 0                          | 0            | 5                                  | 10           |
|                 | 2                      | 5            | 0                          | 0            | 0                          | 0            | 2                                  | 5            |
|                 | 2                      | 5            | 0                          | 0            | 0                          | 0            | 2                                  | 5            |
|                 | 5                      | 75           | 3                          | 8            | 3                          | 7            | 5                                  | 74           |
|                 | 2                      | 2            | 0                          | 0            | 0                          | 0            | 2                                  | 2            |
|                 | 5                      | 14           | 0                          | 0            | 0                          | 0            | 5                                  | 14           |
|                 | 8                      | 10           | 0                          | 0            | 0                          | 0            | 8                                  | 10           |
|                 | 2                      | 5            | 0                          | 0            | 0                          | 0            | 2                                  | 5            |
|                 | 12                     | 25           | 2                          | 1            | 0                          | 0            | 10                                 | 24           |

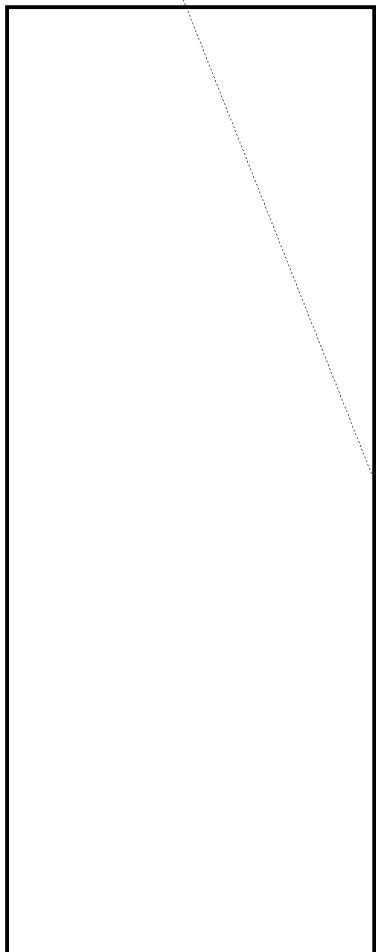
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## NSA OVERSEAS EMPLOYEES

(Continued)

## CIVILIAN

EO 3.3(h)(2)  
PL 86-36/50 USC 3605

| <u>LOCATION</u> | <u>NUMBER OVERSEAS</u> |              | <u>RETURN PRIOR MAY 61</u> |              | <u>REPORT PRIOR MAY 61</u> |              | <u>NUMBER PROJECTED O/S MAY 61</u> |              |
|-----------------|------------------------|--------------|----------------------------|--------------|----------------------------|--------------|------------------------------------|--------------|
|                 | <u>EMP</u>             | <u>DEPRS</u> | <u>EMP</u>                 | <u>DEPRS</u> | <u>EMP</u>                 | <u>DEPRS</u> | <u>EMP</u>                         | <u>DEPRS</u> |
|                 | 5                      | 12           | 0                          | 0            | 0                          | 0            | 5                                  | 12           |
|                 | 1                      | 0            | 0                          | 0            | 0                          | 0            | 1                                  | 0            |
|                 | 2                      | 3            | 0                          | 0            | 0                          | 0            | 2                                  | 3            |
|                 | 74                     | 123          | 4                          | 0            | 5                          | 12           | 75                                 | 135          |
|                 | 1                      | 0            | 0                          | 0            | 0                          | 0            | 1                                  | 0            |
|                 | 1                      | 3            | 0                          | 0            | 0                          | 0            | 1                                  | 3            |
|                 | 6                      | 14           | 0                          | 0            | 0                          | 0            | 6                                  | 14           |
|                 | 1                      | 0            | 0                          | 0            | 0                          | 0            | 1                                  | 0            |
|                 | 1                      | 0            | 1                          | 0            | 1                          | 0            | 1                                  | 0            |
|                 | 1                      | 3            | 0                          | 0            | 0                          | 0            | 1                                  | 3            |
|                 | 7                      | 16           | 0                          | 0            | 0                          | 0            | 7                                  | 16           |
|                 | <u>1</u>               | <u>0</u>     | <u>0</u>                   | <u>0</u>     | <u>0</u>                   | <u>0</u>     | <u>1</u>                           | <u>0</u>     |
| <b>TOTAL</b>    | 255                    | 510          | 18                         | 17           | 13                         | 27           | 250                                | 520          |

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## NSA OVERSEAS EMPLOYEES

## MILITARY

EO 3.3(h)(2)  
PL 86-36/50 USC 3605

| <u>LOCATION</u> | <u>NUMBER OVERSEAS</u> |              | <u>RETURN PRIOR MAY 61</u> |              | <u>REPORT PRIOR MAY 61</u> |              | <u>NUMBER PROJECTED O/S MAY 61</u> |              |
|-----------------|------------------------|--------------|----------------------------|--------------|----------------------------|--------------|------------------------------------|--------------|
|                 | <u>EMP</u>             | <u>DEPMS</u> | <u>EMP</u>                 | <u>DEPMS</u> | <u>EMP</u>                 | <u>DEPMS</u> | <u>EMP</u>                         | <u>DEPMS</u> |
|                 | 3                      | 9            | 2                          | 6            | 2                          | 3            | 3                                  | 6            |
|                 | 4                      | 20           | 0                          | 0            | 0                          | 0            | 4                                  | 20           |
|                 | 1                      | 3            | 0                          | 0            | 0                          | 0            | 1                                  | 3            |
|                 | 10                     | 17           | 1                          | 0            | 1                          | 0            | 10                                 | 17           |
|                 | 4                      | 8            | 0                          | 0            | 1                          | 2            | 5                                  | 10           |
|                 | 2                      | 3            | 0                          | 0            | 0                          | 0            | 2                                  | 3            |
|                 | 22                     | 46           | 1                          | 0            | 1                          | 1            | 22                                 | 47           |
|                 | 2                      | 0            | 0                          | 0            | 0                          | 0            | 2                                  | 0            |
|                 | 1                      | 3            | 0                          | 0            | 0                          | 0            | 1                                  | 3            |
|                 | 6                      | 16           | 1                          | 3            | 1                          | 2            | 6                                  | 15           |
|                 | 35                     | 55           | 6                          | 4            | 6                          | 11           | 35                                 | 62           |
|                 | 2                      | 3            | 1                          | 0            | 1                          | 0            | 2                                  | 3            |
|                 | 2                      | 6            | 1                          | 2            | 1                          | 4            | 2                                  | 8            |
|                 | 2                      | 8            | 0                          | 0            | 0                          | 0            | 2                                  | 8            |
|                 | <u>1</u>               | <u>1</u>     | <u>0</u>                   | <u>0</u>     | <u>1</u>                   | <u>1</u>     | <u>2</u>                           | <u>2</u>     |
| <b>TOTAL</b>    | 97                     | 198          | 13                         | 15           | 15                         | 24           | 99                                 | 207          |

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