

Mr Friedman

Present:

Lt. Col. Walker
Major Jones
Dr. Kullbeck
Dr. Sinkov
Mr. Rowlett
Mr. Starlin

Promotion of James H. Douglas

A request for promotion of Mr. James H. Douglas from a P-5 to a P-6, Technical Consultant to the Chief, Security Division, was considered. The records of 33 employes in grades P-5 and P-6 were reviewed and 5 of these were considered to have qualifications for the position. This number was later narrowed to the names of Mr. Douglas and Mr. Albert Small. In considering these employees the Board discussed the advisability of developing specialists in a certain operating division and keeping these highly trained specialists within the division as against the shifting of technical consultants from division to division in order to train them in the several phases of work performed by the different divisions in the Agency. The policy of broad training was sanctioned as a long time goal, but it was felt that present unsettled conditions would favor retaining specialists in their current jobs or assigning them to ones along the promotional lines of a particular division. The fact that Mr. Small is a P-6 on a job allocated as P-5 was stressed. It was indicated, however, that Mr. Small's job is at present being desk audited for review of allocation. The Board agreed that if Mr. Small's position is allocated at a P-6 he will remain on that job and the request for Mr. Douglas to be promoted to P-6, Technical Consultant, in Security Division will be forwarded with the Board's approval to the Chief, Army Security Agency, for review. If Mr. Small's job remains a P-5, the Board will meet again to further consider the case.

D. Glenn Starlin
D. GLENN STARLIN
Chairman, Civilian
Employment Board

234